

CORPORATE SOCIAL RESPONSIBILITY POLICY

We are fully aware of the importance of the sustainability of our business in the future, bearing in mind at all times the social, environmental and economic spheres, which are the cornerstones on which our activity is based

OUR COMMITMENT

Corporate Social Responsibility is a strategic commitment of Dynamobel's Senior Management to contribute to **Sustainable Development and minimise the impact of the company's activity on society** in order to meet current needs without compromising the ability of future generations to meet their own needs.

By integrating Corporate Social Responsibility into our management, we consider the social, environmental and ethical concerns, and the needs and expectations of our stakeholders in our daily work. We do this through ethical and transparent behaviour, reflected in our **Code of Conduct**, with which we aim to improve our performance in the following areas:

- **People-society:** The best contribution we can make to society is to do things properly, exercising our individual leadership responsibly with regard society as a whole. We promote the development of people and a relationship of trust with stakeholders, as social catalysts, to stand as a benchmark in the social environment. **We fulfil our commitment in the field of human rights and we promote our own and collective initiatives to achieve the United Nations' sustainable development objectives.**
- **Employees:** Based on the values of our company, we seek maximum commitment from the people who work at Dynamobel. We ensure the safety of our workforce and implement practices to minimise occupational risks, we encourage and promote work-life balance and equal opportunities, and we are militant in our opposition to all types of discrimination. Likewise, we promote a culture of social commitment in which volunteer activities are embraced.
 - **Customers:** We place our customers at the centre of our activity in order to forge lasting relationships based on trust and the development of products and solutions with a high social impact which bring added value.
- **The environment:** By applying the principles of the ISO 14001 standard and basing ourselves on our Environmental Policy, we comply with all current legislation, although we want to go further. We minimise and eliminate the environmental impacts of our processes and products continuously from design through their entire life cycle, we use recycled materials, we generate the highest possible percentage of recyclable and reusable products, and we continually reduce our ecological footprint to **achieve environmental excellence.**
- **Economic performance:** As a family company, we have guaranteed a profitable business for decades through our transparency and the commitment of all our shareholders. We ensure a positive and responsible economic impact on our society in the medium and long term in order to **sustain our company in the future.**

Our Strategic Business Plan takes into account the principles of Corporate Social Responsibility in order to disseminate them throughout the company and our stakeholders.



Javier Egido
Director General